



**REPUBLIC OF THE MARSHALL ISLANDS**  
**OFFICE OF THE PUBLIC SERVICE COMMISSION**

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**EA NO: RMI-109**

**Opening Date: 5/25/2026**

**Closing Date: 6//8/2026**

**EMPLOYMENT ANNOUNCEMENT**

**Refer to CM: 5/15/26**

<b>Position Title:</b>	<b>Occupational Health Nurse (Zoning)</b>	
<b>Grade and Salary (P/L):</b>	<b>Grade: PL – 11/1-11/3</b>	<b>Salary: \$21,000.00 - \$23,000.00 per annum</b>
<b>Ministry and Division:</b>	<b>Ministry of Health &amp; Human Services</b>	<b>Bureaus of Public Health Care Services</b>
<b>Location:</b>	<b>Majuro</b>	
<b>Reports to:</b>	<b>Chief Nurse PHC</b>	

**JOB PURPOSE:** The purpose of Occupational Health Nurse (OHN) serves a vital link between employee health and workplace. Processional purpose is to prevent work-related injuries and illnesses, promoting healthy habits among employees, and ensure compliance with health and safety regulations. OHN wear many hats in their day-to-day role, functioning as educator, safety inspector, and even counselors.

**KEY RESPONSIBILITIES:**

1. Clinical Care
2. Health & Safety Education
3. Risk Management & Hazard Prevention
4. Advisory & Management Roles
5. Counseling & Emotional Support
6. Improved Employee Health
7. Enhanced Workplace Safety
8. Cost Saving
9. Increased Productivity
10. Community Advocacy & Health Care Access
11. Documentation & Reporting
  
12. Collaboration

**MAIN DUTIES AND OUTCOMES**

- 1.1 Conduct health assessments, screenings, and physical exams to all employees.

- 1.2 Provide first aid and manage work-related injuries or illnesses.
- 1.3 Administer vaccinations and monitor chronic conditions.
- 2.1 Train employees in safe work practices and ergonomics
- 2.2 Promote wellness programs (eg: stress management, nutrition).
- 2.3 Educate staff about occupational hazards and preventative measures.
- 3.1 Identify workplace risks and recommend corrective actions.
- 3.2 Monitor compliance with occupational health and safety regulations.
- 3.3 Collaborate with the safety management team to reduce accidents and exposures.
- 4.1 Advise employers on health policies and legal compliances.
- 4.2 Develop health surveillance programs tailors to workplace needs.
- 4.3 Support return-to-work planning for injured or ill employees.
- 5.1 Provide confidential counseling for stress, burnout, or workplace issues.
- 5.2 Support mental health initiatives and employee assistance programs.
- 6.1 Implement proactive health management strategies to reduce the incidence of work place injuries and illness
- 6.2 Monitor and support employees with chronic conditions to ensure they can perform their duties safely and effectively
- 7.1 Conduct regular safety audits and hazard assessments to lower accident rates and maintain a safe working environment
- 7.2 Enforce strict adherence to occupational health regulations and internal safety protocols
- 8.1 Analyze workplace health data to identify trends that can decrease medical costs and worker's compensation claims
- 8.2 Manage absenteeism and presentism by coordinating timely medical interventions and wellness support
- 9.1 Lead initiatives that improve employee morale and efficiency through a focus on physical and mental well-being
- 9.2 Coordinate the clinical recovery and phased reintegration of employees returning to work after a significant illness or injury
- 10.1 Work with elderly, disabled, or economically disadvantaged groups to ensure access to healthcare services
- 11.1 Maintain accurate records of patient care, community health statistics, and follow-up needs.
- 12.1 Assist registered nurses, physicians, and public health professionals in planning and delivering community health programs.

## **DESIRABLE REQUIREMENTS:**

### **Qualifications:**

- Registered Nurse (RN) with a Bachelor of Science in Nursing (BSN) and at least 10 years of Public Health clinical experience
- Able to speak both Marshallese/English;
- Specialized training with Certificates and Diplomas in related fields.

### **Skills:**

- Technical Expertise
- Communication

- Public Health Outreach
- Critical Thinking
- Organization

**FILING INSTRUCTIONS:**

Secure application form from the Public Service Commission's Office in Majuro and the office on Ebeye or application forms can be downloaded from our website-[pscrmi.net](http://pscrmi.net). For more information, please contact the email address: ([pscrmi.recruit@gmail.com](mailto:pscrmi.recruit@gmail.com)).

The Completed application must be received at the Public Service Commission by: **25<sup>th</sup> of May 2026.**



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**Mr. Jendrikdrik Paul,  
Chairman, PSC**



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**Mrs. Annaruth Reiher-Samuel  
Commissioner, PSC**



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**Mr. Almo Momotaro  
Commissioner, PSC**