

REPUBLIC OF THE MARSHALL ISLANDS

OFFICE OF THE PUBLIC SERVICE COMMISSION

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EA NO: RMI-233-25 OPENING DATE: 12/23/2025 CLOSING DATE: Until Filled

EMPLOYMENT ANNOUNCEMENT

Ref to CM of 12/18/25

Position Title:	Community Health Outreach Worker (CHOW) (3 posts)	
Grade and Salary (P/L):	Grade: PL-Ungraded	Salary: \$10,400.00 per annum
Ministry and Division:	Ministry of Health & Human	Bureaus of Primary Health Care
	Services	Services
Location:	Majuro Atoll	
Reports to:	Director of Human Services and Director of Public Health	

JOB PURPOSE: A community health worker is an active member of the community, assists the carious health programs to directly support his/her community wellness and at the same time advocate for the community for its health needs

KEY RESPONSIBILITIES:

- 1. Cultural Mediation among individuals, communities, Health and Social Service Systems
- 2. Providing Culturally Appropriate Health Education and Information
- 3. Care Coordination, Case Management, and System Navigation
- 4. Advocating for Individuals and Communities
- 5. Providing Direct Service and Outreach
- 6. Implementing Individual and Community Assessments

MAIN DUTIES AND OUTCOMES:

- 1.1 Navigating patients from the community to hospital
- 2.1 Attend any refresher course conducted to upgrade skill and knowledge
- 2.2 Provide basic health education and screening among community members
- 3.1 Assist during any health community visits
- 3.2 Provide initial support for survivors of GBV in communities and initiate GBV referral
- 4.1 Encourage and bring pregnant mothers to attend prenatal care early
- 5.1 Assist in pandemic efforts including quarantine and mental health shelter
- 5.2 Encourage and bring pregnant mothers to attend parental care early
- 6.1 Better representation of community in health plans/decision
- 6.2 Better health services and information access by the community members

DESIRABLE REQUIREMENTS:

Qualification:

• High School graduate or can Read and Write in English and Marshallese and completed at least 3-4 months' apprentices ship training program or two (2) years equivalent experience or 9 months of apprenticeship training in the related field

SKILLS:

- Fluent in speaking Marshallese and English
- Active member of community
- Willingness to learn
- Communication skills
- Organizational skills
- Interpersonal and Relationship-Building Skills
- Must be healthy and be able to walk distances to implement DOTs daily
- Must be a good listener with counseling skills
- Must know how to drive

FILING INSTRUCTIONS: Secure application forms from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website- pscmri.net. for more information, please contact PSC email address: pscrmi.recruit@gmail.com.

Issued by the Public Service Commission on this 23rd December 2025.

Mr. Jendrikdrik Paul Chairman, PSC Mr. Almo Momotaro Commissioner, PSC