



Republic of the Marshall Islands
Office of the Public Service Commission

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EA NO: RMI-101-26
 OPENING DATE: 5/14/2026
 CLOSING DATE: 5/28/2026

EMPLOYMENT ANNOUNCEMENT

Ref to CM of 4/30/2026

Position Title:	Staff Nurse III	
Grade and Salary (P/L):	Grade: PL 12/1-12/3	Salary: \$24,000.00-\$27,000.00 p. a+ 15% ND or 20% SD
Ministry and Division:	Ministry of Health and Human Services	Bureaus of Nursing
Location:	Majuro	
Reports to:	Head Nurse	

JOB PURPOSE: To provide professional nursing care to assigned patients, Records patient histories, performs various diagnostic tests, administers medications, and develops patient care plans, in conjunction with other medical professionals.

KEY RESPONSIBILITIES:

1. Provide quality patient care
2. Training and supervision
3. Assists the head nurse in taking care of patients in critical conditions
4. Responsible for carrying out hospital policies, procedures, rules and regulations
5. Medical supplies and drugs supplies
6. Do other duties as assigned

MAIN DUTIES AND OUTCOMES:

- 1.1 Participates and assists the head nurse in the development of the care plan.
- 1.2 Develop individualized care plan based on the patient's medical diagnosis using nursing process framework
- 1.3 Implement care plan and evaluate
- 2.1 Assists the Staff Nurses I and Staff Nurse II with training and assistance.
- 2.2 Train the nursing staff II & I on how to stock emergency medical supplies and drugs in the crash cart
- 2.3 Acts as acting head nurse in absence of the head nurse.
- 2.4 Acts as charge nurse in evening and night shift

- 2.5 Responsible for preparing and administer medications.
- 2.6 Ensures that patients get their treatment and care on times. Check to see if patients' medications are given and signed.
- 3.1 Responsible to provide and care to critical patients
- 3.2 Monitor the vital signs (Temp., PR, RR, B/B, and SPO2) and general conditions of the patient based on the physician's order.
- 4.1 Review hospital policies and procedures to ensure nurses carry out accordingly.
- 4.2 Assists head nurse to revise unit's nursing procedures every 3-5 years.
- 5.1 Ensures that there are adequate supplies and drugs in the nurses' storage.
- 5.2 Ensures that crash cart is checked and have all the necessary supplies and drugs in it. Crash cart must check three times a week or every time after code blue.
- 6.1 Flexible, completed every unit's rotation (cross training) and is capable to work in every unit

Qualification:

- Graduate from a recognized college with a Bachelor of Science in Nursing with 5-7 years of services and have completed staff nurse II level. Must have a valid Medical License.

Skills:

- Monitoring and evaluating patient progress
- Responding appropriately to emergencies
- Supervisory principles, practices, and methods
- Providing nursing assessments, motivational interviewing, and diagnosing psychosocial health needs
- Communicating effectively verbally and in writing
- Assessing and prioritizing multiple tasks to provide high standard of care

FILING INSTRUCTIONS:

Secure application form from the Public Service Commission's Office in Majuro and the Office on Ebeve or application forms can be downloaded from our website-pscrmi.net. For more information, please contact the email address: (pscrmi.recruit@gmail.com).

The Completed application must be received at the Public Service Commission by: 28th May ,2026

Issued by the Public Service Commission on this 14th May, 2026.



Mr. Jendrikdrik Paul
Chairman, PSC



Mrs. Annaruth Reiher-Samuel
Commissioner, PSC



Mr. Almo Momotaro
Commissioner, PSC