



REPUBLIC OF THE MARSHALL ISLANDS
OFFICE OF THE PUBLIC SERVICE COMMISSION

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EA NO: RMI-169-26

OPENING DATE: 9/7/2026

CLOSING DATE: 9/21/2026

EMPLOYMENT ANNOUNCEMENT

Ref to CM of 8/20/2026

Position Title:	Loss & Damage GEDSI Advisor	
Grade and Salary (P/L):	Grade: Ungraded	Salary: \$ 17,500.00 per annum
Ministry and Division:	Climate Change Directorate	
Duration:	Thirteen (13) months ending on 30 September 2027, with the possibility of extension subject to the availability of funds	
Location:	Majuro	
Reports to:	Loss & Damage Project Manager	

JOB PURPOSE: The Climate Change (CCD) is implementing the strengthening Manit for Addressing Loss and Damage (L&D) project in partnership with the Government of New Zealand to strengthen national capacity to address the economic and non-economic impacts of climate change in the Republic of the Marshall Islands (RMI). To support the effective implementation of the project, CCD seeks to engage a part-time Gender Equality, Disability, and Social Inclusion (GEDSI) Advisor. The Advisor will support the L&D Project Manager in integrating gender equality, disability, and social inclusion considerations across all components of the project and ensuring that project activities are inclusive and responsive to the needs of women, persons with disabilities, youth, and other vulnerable groups.

KEY RESPONSIBILITIES:

1. Give expert inclusion advice
2. Build an action plan
3. Run training workshops
4. Check and study data
5. Write regular report
6. Help the Manager

MAIN DUTIES AND OUTCOMES:

- 1.1 Advise and review project activities and outputs to ensure they align with DECSI principles and promote inclusive participation
- 1.2 Ensure that women, youth, persons with disabilities, and other vulnerable groups are meaningfully included in project planning, consultations, and implantation activities

- 2.1 Prepare and maintain a project-specific GEDSI Action Plan with clean objectives, activities and indicators
- 2.2 Monitor implantation of the GEDSI framework and recommend improvements to strengthen inclusive project outcomes
- 3.1 Design and deliver training sessions, workshops, and awareness activities on GEDSI concepts and their practical application
- 4.1 Develop or review data collection tools to ensure appropriate collection of disaggregated data
- 4.2 Analyze and interpret DECSI-related data to identify gaps, trends, and opportunities for improving project inclusiveness
- 5.1 Prepare GEDSI inputs for project reports and other reporting requirements
- 5.2 Document goods practices, lessons learned, and recommendation to strengthen future project implementation
- 6.1 Provide technical and operational support for project activities as required to facilitate effective implementation

DESIRABLE REQUIREMENTS:

Qualifications:

- Associate degree in Gender Studies, Social Sciences, Environmental Science or other relevant field; preferred bachelor's degree; or
- At least three (3) years of relevant professional experience in gender equality, disability inclusion, social inclusion, community engagement, or climate change and development programs

Skills:

- Knowledge of gender, disability, ad social inclusion issues within the Marshallese context is an advantage
- Proven ability to communicate and work effectively with diverse stakeholders, including government agencies, local government, community leaders, and civil society organizations
- Strong interpersonal, facilitation, and public speaking skills
- Excellent written and verbal communication skills

FILING INSTRUCTIONS:

Secure application form from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website-pscrmi.net. For more information, please contact the email address: (pscrmi.recruit@gmail.com).

The complete application must be received at the Public Service Commission by **21st of September 2026**

Issued by the Public Service Commission on **7th of September 2026**



Mr. Jendrikdrik Paul
Chairman, PSC



Mrs. Annaruth Reiher-Samuel
Commissioner, PSC



Mr. Almo Momotaro
Commissioner, PSC

