



REPUBLIC OF THE MARSHALL ISLANDS
OFFICE OF THE PUBLIC SERVICE COMMISSION

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• Web-site : pscrmi.net

EA NO: RMI-224-25

OPENING DATE: 11/26/2025

CLOSING DATE: Until Filled

EMPLOYMENT ANNOUNCEMENT

Position Title:	Ombudsman	
Salary:	\$70,000 per annum	
Ministry:	Ministry of Justice, Immigration and Labor	
Location:	Majuro	
Reports to:	Nitijela in accordance with the <i>Ombudsman's Office Act 2025</i>	

JOB PURPOSE: Pursuant to Article VII, Section 12(8) of the Constitution, in addition to other powers and duties conferred by law, the Ombudsman is primarily responsible to investigate and may prosecute any fraud, misuse of public funds, misconduct in office, abuse of office, bribery, corruption, or other ethical conduct contrary to law by elected or high officials.

KEY RESPONSIBILITIES:

1. Receiving, reviewing and investigating complaints of misconduct, abuse of office, corruption, maladministration, or unethical conduct by elected or high public officials;
2. Receiving and acting upon referral matters from the Auditor General pursuant to Section 920 and Section 921 of the *Auditor General (Definition of Duties, Functions, and Powers) Act 1986*, Public Safety, local government police, or the Government Ethics Board, and determine appropriate investigative or prosecutorial action;
3. Recommending administrative or disciplinary action to relevant authorities or agencies;
4. Promoting transparency, accountability, and ethical standards in public service;
5. Providing guidance to institutions to improve compliance with standards of good behavior; and
6. Exercising any other functions authorized by law or necessary to give effect to the Constitution;

7. Establish internal divisions as necessary to efficiently and effectively carry out of the functions of the Office including but not limited to:
 - a. an Investigation division;
 - b. a criminal division
8. Review and appoint qualified persons to execute the functions of the Office including:
 - a. Prosecutors;
 - b. Investigators; or
 - c. Administrative staff
9. Prepare and submit a comprehensive annual report pursuant to the Ombudsman Act at the end of each financial year.
10. Draft and review any regulations required under the Ombudsman Act to effectively implement the functions of the Office under the Ombudsman's Act.

DESIRABLE REQUIREMENTS:

Graduated from a recognized college with a Law Degree, with at least three (3) years of experience prosecuting high-level corruption-related cases or any combination of education and experience which may be acceptable.

ETHICAL STANDARDS AND CONFLICT OF INTEREST OBLIGATIONS

The Ombudsman shall maintain strict impartiality, avoid conflicts of interest, adhere to confidentiality requirements, and disclose any situation where impartiality may be questioned. All actions must be taken with professionalism, independence, and integrity.

MAIN/CORE SKILLS/COMPETENCIES

- Be able to provide leadership, counselling, motivation and constructive performance;
- Must be a team player;
- Be able to resolve conflicts and maintain cooperation among individuals; and
- Must be able to work after hours.

FILING INSTRUCTIONS:

Secure application form from the Public Service Commission's Office in Majuro/Ebeye or may inquire further by contacting the PSC email address: pscrmi.recruit@gmail.com.

Application and Review Process:

1. All applications must be filed with the Public Service Commission (Majuro or Ebeye)
Applications may be emailed to pscrmi.recruit@gmail.com
2. Candidates will be provided to the Speaker for his consideration.
3. The President of the Marshall Islands will finalize the appointment.