



REPUBLIC OF THE MARSHALL ISLANDS
OFFICE OF THE PUBLIC SERVICE COMMISSION

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EA NO: RMI-009-26

OPENING DATE: 1/19/2026

CLOSING DATE: 1/28/2026

EMPLOYMENT ANNOUNCEMENT

Ref to CM of 1/12/2026

Position Title:	Zone Nurses (3 posts)	
Grade and Salary (P/L):	Grade:10/1-10/3	Salary:\$18,000.00-\$20,000.00 per annum
Ministry and Division:	Ministry of Health & Human Services	Bureau of Primary Health Care Services
Location:	Majuro	
Reports to:	Chief Nurse Public Health	

JOB PURPOSE: The Zone Nurse is primarily responsible for assessing, planning, implementing, and evaluating primary health care services to a population in a designated zone. The Zone Nurse works in close collaboration with the community, Alap, Local government, and NGOs to assure integrated, well-coordinated care across the RMI MOH health system. Key responsibilities center on supervision of community health outreach workers, collection of public health data via surveys and interviews, screening, linking clients and families to services as needed, follow up of community-based care and clinic without wall, home visits to the home bound or those at risk, community-based emergency preparedness (planning, response, recovery, and evaluation), and multi-sectoral collaboration for health promotion or response activities.

KEY RESPONSIBILITIES:

1. Assessment
2. Planning
3. Care implementation
4. Evaluation
5. Collaboration
6. Management
7. Professional

MAIN DUTIES AND OUTCOMES:

- 1.1 Collects population level data for public health surveys, and community health and environmental assessment programs.
- 1.2 Conducts surveillance for diseases or conditions as determined by the MOHHS
- 1.3 Reports unusual or reportable cases or situations
- 1.4 Monitors and analyzes data and information collected to identify problems or issues that require action in the zone

- 1.5 Maintains general situational awareness of the overall health of the community in the zone
- 1.6 Performs bio/psycho/social assessments of individuals and families
- 1.7 Plans and manages screening programs
- 1.8 Assessing school health programming
- 2.1 Collaborates with the interdisciplinary team to develop a plan of care for complicated cases.
- 2.2 Collaborates with the zone community on emergency preparedness planning.
- 2.3 Develops an annual health and wellness plan and calendar for the zone.
- 2.4 Links clients to services (Public Health, nurse practitioners, physicians, social services, ancillary services, etc.) to assure optimal care is available.
- 3.1 Administers vaccinations based on standing protocols or specific orders.
- 3.2 Conducts home visits to at risk families or individuals, e.g., medically fragile, home bound, self-care deficit, requires intense family care education, recent hospital discharge with complex problems, direct observed therapy,
- 3.3 Engages in a wide range of health and wellness programs for the zone.
- 3.4 Delivers new mother/ baby health promotion services including home visit within two weeks of discharge from the hospital, breast feeding education; referral to midwives for unresolved problems.
- 3.5 Provides health education to individuals, families & the community.
- 3.6 Serves on the emergency management team for the zone, assumes a variety of emergency response roles as is needed.
- 4.1 Leads quality improvement efforts for the zone, including identification of key indicators to track, goals to achieve, outcomes, and strategies in response to findings.
- 5.1 Works closely with the Clinic Without Wall, referring cases as needed, follow up of patients with missed appointments, communication about community level issues, and other public health programming.
- 5.2 Widespread multispectral collaboration to assess, plan or implement health promotion or response activities (including environmental, social service, school health, public safety, volunteer organizations, etc.)
- 6.1 Maintains records reports services provided and assessments and other activities conducted in the zone.
- 6.2 Submits required reports/ records and assessment data in a timely manner.
- 6.3 Supervises the community health outreach workers assigned to the zone.
- 6.4 Collaborates and works closely with the staff of the PHC.
- 7.1 Engages in lifelong learning, with completion of at least 20 hours per year of continuing education relevant to the position.
- 7.2 Serves as a preceptor to nursing students in public health as well as zone nurses in orientation.
- 7.3 Develops a trusted relationship with the community in the zone served, adhering to professional attributes of competence, empathy, and confidentiality

DESIRABLE REQUIREMENTS:

Qualifications:

- Graduate from a recognized College with a Bachelor Degree in Nursing. Or three (3) years' experience in nursing field. Or equivalent experiences that may be acceptable to the Office of the Public Service Commission

- Successful completion of a formal internship or orientation in public health or zone nursing or at least 2 years of experience in clinical or public health nursing in RMI
- Credential to practice as a professional nurse in the Republic of the Marshall Islands

Skills:

- Communication & Teamwork
- Staffing, Planning & Flexibility
- Safety, Quality & Advocacy
- Patient-Centered & Cultural Competence
- Zone Operations

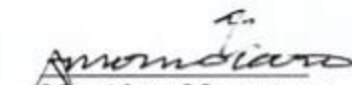
FILING INSTRUCTIONS:

Secure application form from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website-pscrmi.net. For more information, please contact the email address: (pscrmi.recruit@gmail.com).

The Completed application must be received at the Public Service Commission by: 28th January, 2026

Issued by the Public Service Commission on this 19th January, 2026.


Mr. Jendrikdrik Paul
Chairman, PSC


Mr. Almo Momotaro
Commissioner, PSC