



REPUBLIC OF THE MARSHALL ISLANDS
OFFICE OF THE PUBLIC SERVICE COMMISSION

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EA NO: RMI-144-26

OPENING DATE: 7/31/2026

CLOSING DATE: 8/14/2026

EMPLOYMENT ANNOUNCEMENT

Ref to CM of 7/21/2026

Position Title:	Microbiologist (2 Posts)	
Grade and Salary (P/L):	12/1-12/5	Salary: \$24,000.00-\$27,000.00 per annum+15%ND
Ministry and Division:	Ministry of Health & Human Services	Bureau of Health Care Services
Location:	Majuro	
Reports to:	Chief Medical Laboratory	

JOB PURPOSE: To provide quality clinical microbiology services and support other laboratory subdivisions.

KEY RESPONSIBILITIES:

1. Clinical & Molecular Microbiology Services
2. Epidemiologic Reporting & Data Management
3. Equipment & Inventory Control
4. Biosafety, Hygiene & Risk Management
5. Quality Assurance & Workforce Training
6. Institutional Compliance & Confidentiality

MAIN DUTIES AND OUTCOMES:

- 1.1 Perform diagnostic testing on specialized clinical specimens including urines, stools, exudates, skin scrapings, slit smears, blood, cerebrospinal fluid (CSF), and surgical specimens
- 1.2 Execute Gram's staining, acid-fast staining, and other specialized staining protocols as clinically indicated
- 1.3 Conduct manual and automated antimicrobial susceptibility testing (AST) on significant isolates
- 1.4 Verify patient identification, practice standard phlebotomy, and ensure patient comfort during blood sample collection
- 1.5 Collect and process blood culture specimens utilizing appropriate aseptic and sensitivity techniques
- 1.6 Issue immediate, documented reports to clinicians regarding critical findings or difficult phlebotomy complications

- 1.7 Ensure the secure management, temperature regulation, and refrigeration-based preservation of biological specimens
- 2.1 Log clinical findings into designated microbiology worksheets, digital registries, and laboratory information systems
- 2.2 Report urgent pathogens of epidemiological importance (e.g., MRSA, typhoid, multi-drug resistant organisms) directly to clinicians and the Healthcare-Associated Infections / Antimicrobial Resistance (HAI/AR) Program
- 2.3 Establish and update a dedicated surveillance registry for antimicrobial drug-resistant pathogens
- 2.4 Compile and evaluate testing data to generate comprehensive statistical summaries for quarterly and annual MOHHS reports
- 2.5 Contribute technical expertise to the development of hospital infection control policies and antimicrobial stewardship protocols
- 3.1 Maintain an itemized asset registry detailing manufacturing info, preventive maintenance logs, and calibration schedules for lab equipment
- 3.2 Conduct regular inventory audits of diagnostic chemicals, reagents, calibrators, controls, and general laboratory ancillaries
- 3.3 Coordinate with verified suppliers to manage stocks and prevent shortages of critical diagnostic materials
- 4.1 Mandate and practice strict utilization of Personal Protective Equipment (PPE) and rigorous hand hygiene
- 4.2 Disinfect laboratory benches, biological safety cabinets, and exposure areas in accordance with decontamination protocols
- 4.3 Enforce bio-hazardous waste disposal procedures strictly aligned with MOHHS healthcare waste guidelines
- 4.4 Utilize Biosafety Level II (BSL-2) practices and engineering controls when processing highly infectious specimens
- 4.5 Adhere to mandatory annual personnel health checks including screenings for HBV, HCV, RPR, HIV, and Tuberculosis
- 4.6 Execute periodic safety risk assessments and implement corrective procedures to eliminate occupational hazards
- 5.1 Lead internal training modules in clinical microbiology and molecular biology for laboratory staff
- 5.2 Participate actively in external and overseas training workshops provided by the Ministry of Health or international partners
- 5.3 Enroll and maintain active performance standing in External Quality Assurance (EQA) and proficiency testing programs
- 5.4 Conduct an annual review and revision of Microbiology Standard Operating Procedures (SOPs) to incorporate current clinical guidelines
- 6.1 Liaise effectively with housekeeping and maintenance teams to ensure a pristine, infection-free clinical environment.
- 6.2 Protect patient privacy by maintaining absolute confidentiality regarding clinical diagnostics and records
- 6.3 Comply with all statutory directives and RMI MOHHS Health Legislations

DESIRABLE REQUIREMENTS:

Qualifications:

- A Bachelor Degree in Medical Laboratory Science
- Minimum of 5 years of proven experience in clinical microbiology alongside three (3) year of specialized experience in Molecular Microbiology Diagnostics

Skills:

- Technical Knowledge
- Analytical Skills
- Interpersonal Skills
- Professional Attributes

FILING INSTRUCTIONS: Secure application form from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website-pscrmi.net. For more information, please contact the email address: (pscrmi.recruit@gmail.com).

The complete application must be received at the Public Service Commission by: **14th of August, 2026**

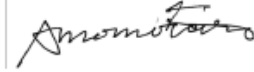
Issued by the Public Service Commission on this **31st of July, 2026**



Mr. Jendrikdrik Paul
Chairman, PSC



Mrs. Annaruth Reiher-Samuel
Commissioner, PSC



Mr. Almo Momotaro
Commissioner, PSC