



Republic of the Marshall Islands
Office of the Public Service Commission

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EA NO: RMI-075-25

OPENING DATE: 04/17/2025

CLOSING DATE: 05/01/2025

EMPLOYMENT ANNOUNCEMENT

04/11/2025

Position Title:	Staff Physician/ Ophthalmologist	
Grade and Salary (P/L):	Grade: PL 20/1-20/3	Salary: \$56,000.00-\$60,000.00 per annum+15%ND or 20%SD if on standby (plus housing)
Ministry and Division:	Ministry of Health and Human Services	Kwajalein Atoll Health Care Services
Location:	Ebeye	
Reports to:	Chief of Staff	

JOB PURPOSE: To provide diagnostic assessment, treatment, and surgical intervention/services to the eyes and related structures.

KEY RESPONSIBILITIES:

1. Provide and conduct patient's routine visual examinations and ensure high-quality care by prescribing various treatment plans and therapy.
2. Perform comprehensive examinations of the visual system to determine the nature or extent of ocular disorders.
3. Diagnose and treat injuries (foreign body etc.), disorders (glaucoma, trachoma etc.) or diseases of the eye (toxoplasmosis etc.) and eye structures (fracture etc.) including the cornea, sclera, conjunctiva, or eyelids by performing corrective surgeries, such as repair of injuries, removal of cataracts including post-operative care or if available and trained to do laser surgery.
4. Refer patients for more specialized treatments when conditions exceed the experience, expertise, or scope of practice of practitioner through the off island medical referral committee and providing pertinent information (summary, laboratory results and diagnostic procedures if available)
5. Coordinate with ophthalmologic visiting teams regarding eye mission in the hospital.
6. Stay up to date with trends in the care, diagnosis and treatment of eye disorders.
7. Develop or implement plans and procedures for ophthalmologic services.
8. Referrals to optometrist off island for corrective lenses

MAIN DUTIES AND OUTCOMES:

- 1.1 To examine, diagnose and treat patients in the field of ophthalmology including performance of appropriate surgical procedures both for in-patient, outpatient clinics and emergency cases.
- 2.1 Attend regular OPD clinics from 8:00 am-5:00 pm. as well as duty calls after office hours (5:00 pm)
- 2.2 Co-manage and collaborate with multidisciplinary teams of specialists to provide optimal patient care
- 2.3 Make recommendations for equipment, services and other support needs of the ophthalmology department to appropriate staff, including the Hospital Administrator.
- 3.2 Conduct continuing medical education classes for medical staff and other health care providers.
- 3.3 Supervise instructions and training to appropriate doctors regarding ophthalmologic procedures and techniques.
- 3.4 Carry out other duties as assigned by the Chief of Medical Staff such as coverage of on-call duties at the Emergency Room either AM or PM shift as deemed appropriately needed as well as participation in medical staff committees, advisory boards
- 3.5 Educate patients about maintenance and promotion of healthy vision.
- 3.6 Prescribe or administer topical or systemic medications to treat ophthalmic conditions and to manage pain.
- 3.7 Perform, order, or interpret the results of diagnostic or clinical tests.
- 3.8 Stay up to date with trends in the care, diagnosis and treatment of eye disorders.
- 3.9 Provide ophthalmic consultation to other medical professionals.
- 4.0 Document or evaluate patients' medical histories and develop treatment plans based on the goals, the nature and severity of disorders, and treatment risks and benefits

DESIRABLE REQUIREMENTS:

Qualifications:

- Medical graduate from a recognized medical school program (MD/MBBS) and institutions with master's degree in ophthalmology/post diploma in ophthalmology or equivalent with certificate of Completion of Training
- Good in English/Marshallese communication and interpersonal skills
- Excellent patient management skills and impeccable hand-eye coordination

Specialized Training:

- Specialized in Ophthalmology

Experience & Skills:

- At least 2 years' experience as an ophthalmologist with extensive experience in surgical procedures like cataract and condition like diabetic retinopathy

FILING INSTRUCTIONS:

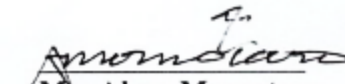
Secure application form from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website-pscrmi.net. For more information, please contact the email address: (pscrmi.recruit@gmail.com).

The Completed application must be received at the Public Service Commission by: **1st of May, 2025**

Issued by the Public Service Commission on this **17th of April, 2025**



Mr. Jendrikdrik Paul
Acting Chairperson, PSC


Mr. Almo Momotaro
Commissioner, PSC