



REPUBLIC OF THE MARSHALL ISLANDS
OFFICE OF THE PUBLIC SERVICE COMMISSION

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EA NO: RMI-109-26

Opening Date: 6/3/2026

Closing Date: 6/17/2026

EMPLOYMENT ANNOUNCEMENT

Ref to CM of 5/15/2026

Position Title:	Occupational Health Nurse (Zoning)	
Grade and Salary (P/L):	Grade: PL – 11/1-11/3	Salary: \$21,000.00 - \$23,000.00 per annum
Ministry and Division:	Ministry of Health & Human Services	Bureaus of Public Health Care Services
Location:	Majuro	
Reports to:	Chief Nurse PHC	

JOB PURPOSE: The purpose of Occupational Health Nurse (OHN) serves a vital link between employee health and workplace. Processional purpose is to prevent work-related injuries and illnesses, promoting healthy habits among employees, and ensure compliance with health and safety regulations. OHN wear many hats in their day-to-day role, functioning as educator, safety inspector, and even counselors.

KEY RESPONSIBILITIES:

1. Clinical Care
2. Health & Safety Education
3. Risk Management & Hazard Prevention
4. Advisory & Management Roles
5. Counseling & Emotional Support
6. Improved Employee Health
7. Enhanced Workplace Safety
8. Cost Saving
9. Increased Productivity
10. Community Advocacy & Health Care Access
11. Documentation & Reporting
12. Collaboration

MAIN DUTIES AND OUTCOMES

- 1.1 Conduct health assessments, screenings, and physical exams to all employees.
- 1.2 Provide first aid and manage work-related injuries or illnesses.
- 1.3 Administer vaccinations and monitor chronic conditions.

- 2.1 Train employees in safe work practices and ergonomics
- 2.2 Promote wellness programs (eg: stress management, nutrition).
- 2.3 Educate staff about occupational hazards and preventative measures.
- 3.1 Identify workplace risks and recommend corrective actions.
- 3.2 Monitor compliance with occupational health and safety regulations.
- 3.3 Collaborate with the safety management team to reduce accidents and exposures.
- 4.1 Advise employers on health policies and legal compliances.
- 4.2 Develop health surveillance programs tailors to workplace needs.
- 4.3 Support return-to-work planning for injured or ill employees.
- 5.1 Provide confidential counseling for stress, burnout, or workplace issues.
- 5.2 Support mental health initiatives and employee assistance programs.
- 6.1 Implement proactive health management strategies to reduce the incidence of work place injuries and illness
- 6.2 Monitor and support employees with chronic conditions to ensure they can perform their duties safely and effectively
- 7.1 Conduct regular safety audits and hazard assessments to lower accident rates and maintain a safe working environment
- 7.2 Enforce strict adherence to occupational health regulations and internal safety protocols
- 8.1 Analyze workplace health data to identify trends that can decrease medical costs and worker's compensation claims
- 8.2 Manage absenteeism and presentism by coordinating timely medical interventions and wellness support
- 9.1 Lead initiatives that improve employee morale and efficiency through a focus on physical and mental well-being
- 9.2 Coordinate the clinical recovery and phased reintegration of employees returning to work after a significant illness or injury
- 10.1 Work with elderly, disabled, or economically disadvantaged groups to ensure access to healthcare services
- 11.1 Maintain accurate records of patient care, community health statistics, and follow-up needs.
- 12.1 Assist registered nurses, physicians, and public health professionals in planning and delivering community health programs.

DESIRABLE REQUIREMENTS:

Qualifications:

- Registered Nurse (RN) with a Bachelor of Science in Nursing (BSN) and at least 10 years of Public Health clinical experience
- Able to speak both Marshallese/English;
- Specialized training with Certificates and Diplomas in related fields.

Skills:

- Technical Expertise
- Communication
- Public Health Outreach
- Critical Thinking

- Organization

FILING INSTRUCTIONS: Secure application form from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website-pscrmi.net. For more information, please contact the email address: (pscrmi.recruit@gmail.com).

The Completed application must be received at the Public Service Commission by: **17th June, 2026**

Issued by the Public Service Commission on this **3rd June, 2026**



**Mr. Jendrikdrik Paul,
Chairman, PSC**



**Mrs. Annaruth Reiher-Samuel
Commissioner, PSC**



**Mr. Almo Momotaro
Commissioner, PSC**