



REPUBLIC OF THE MARSHALL ISLANDS
OFFICE OF THE PUBLIC SERVICE COMMISSION

P.O.BOX 90 • Majuro Marshall Islands MH 96960 • Office: (692) 625-8298/8498
• Email: pscrmi.recruit@gmail.com • Webpage: pscrmi.net

EA: RMI-135-25

OPENING DATE: 08/25/2025

CLOSING DATE: Until Filled

EMPLOYMENT ANNOUNCEMENT

Ref to CM of 08/19/2025

Position Title:	State Owned Enterprise Monitoring Unit Manager	
Grade and Salary (P/L):	Grade: PL-12/1-12/3	Salary: \$24,000.00-\$27,000.00 Per annum
Ministry and Division:	Ministry of Finance, Banking & Postal Services	
Location:	Majuro	
Reports to:	Assistant Secretary for SOE	

JOB PURPOSE:

The SOE Monitoring Unit Manager is responsible for overseeing the performance, governance, and compliance of state-owned enterprises. This role ensures that SOEs operate efficiently, transparently, and in alignment with national development goals and fiscal policies. The manager leads a team that monitors operational performance, evaluates risks, and provides strategic recommendations to improve SOE accountability and effectiveness.

KEY RESPONSIBILITIES:

1. Leading Plans and Making Sure Policies are Followed
2. Performance Monitoring & Reporting
3. Risk Management & Compliance
4. Stakeholder Engagement
5. Team Leadership & Capacity Building

MAIN DUTIES AND OUTCOMES:

- 1.1 Develop and implement monitoring frameworks and performance evaluation tools for SOEs
- 1.2 Ensure alignment of SOE operations with national policies, strategic plans, and fiscal targets
- 2.1 Provide performance analysis, reports, and advice to the Minister on all matters relating to the

financial and commercial performance and to the governance of SOEs and in accordance with the SOE Act.

2.2 Ensure SOEs comply with reporting requirements, including Business Plans

2.3 Maintain and update tools to track SOE performance data

3.1 Identify and assess financial, operational, and governance risks within SOEs

3.2 Recommend corrective actions and follow up on implementation

3.3 Ensure SOEs comply with reporting obligations

4.1 Liaise with SOE boards, management teams and regulatory bodies.

4.2 Facilitate capacity-building workshops and training for SOE board members and executives

4.3 Support inter-agency coordination on SOE reform and restructuring initiatives

5.1 Supervise and mentor monitoring officers and analysts

5.2 Develop annual work plans and performance targets for the unit.

5.3 Promote a culture of accountability, learning, and continuous improvement.

DESIRABLE REQUIREMENTS:

Qualifications:

- Master's preferred or minimum of Bachelor degree in Public Administration, or any related field
- Minimum of 3–5 years of experience in public sector management and corporate governance.

Skills:

- Proficiency in English and Microsoft Office applications
- Strong analytical, communication, and supervisory skills
- Ability to learn and apply new skills, work independently, and meet deadlines
- Report writing and presentation skills

FILING INSTRUCTIONS:

Secure application forms from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website- pscrmi.net. For more information, please contact PSC email address at: pscrmi.recruit@gmail.com.

Issued by the Public Service Commission on this 25th of August, 2025



Mr. Jendrikdrik Paul
Acting Chairperson, PSC



Mr. Almo Momotaro
Commissioner, PSC